

DECLARATION AND POWER OF ATTORNEY

USA/PCT

As a below named inventor, I hereby declare that:

- (a) My residence and Citizenship are as stated below my name. My P.O. (mailing) address is the same as my residence unless otherwise stated.
(b) I verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter that is embraced by and for which a patent is sought on the invention entitled: **METHOD OF ATTACHING PLASTIC TO A METAL SECTION AND PART MADE THEREBY**

and the specification of which: ☒ is attached hereto (____).
(check one) ☐ was filed on _____ as (____).
Application No. _____
and was amended on _____

- (c) I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above.
(d) I acknowledge my duty under 37 CFR 1.56 to disclose to the U.S. Patent and Trademark Office all information known to me to be material to patentability as defined in 37 CFR 1.56(b). If this application is a continuation-in-part application, I acknowledge the duty to disclose all information known to me to be material to patentability as defined in 37 CFR 1.56(b) that became available between the filing date of the prior application from which priority is claimed in part (f) below, and the national or PCT international filing date of this application.
(e) I hereby claim foreign priority benefits under 35 U.S.C. § 119(a)-(d) or §365(h) of any foreign application(s) for patent or inventor's certificate listed below or §365(a) of any PCT international application that designated at least one country other than the United States of America listed below, and also identify below any other foreign equivalent application for patent or inventor's certificate or any other equivalent PCT international application having a filing date before that of the application on which priority is claimed:

Number	PRIOR FOREIGN APPLICATION(S) Country or PCT	Day/Month/Year Filed	PRIORITY CLAIMED	CERTIFIED COPIES INCL.
			<input type="checkbox"/>	<input type="checkbox"/>

☐ Additional claims for benefit are attached.

- (f) I hereby Claim the benefit under 35 U.S.C. §119(c) of any United States provisional application(s) listed below, or under 35 U.S.C. §120 of any United States application(s), or under § 365(c) of any PCT international application designating the United States of America listed below:

US or PCT Appln. Serial No.	Filing Date	Status at Application Filing Date
60/398,901	07/25/2002	
60/434,923	12/19/2002	

☐ Additional claims for benefit are attached.

I hereby appoint the attorney(s) and/or agent(s) at the following Customer No. to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith. Address all correspondence to appointed counsel at:

Primary: RICHARD W. HOFFMANN (Reg. No. 33,711)
Warr, Burgess & Hoffmann, PC
PO Box 70098
Rochester Hills, Michigan 48307
Telephone: 248-364-4300
Facsimile: 248-364-4285

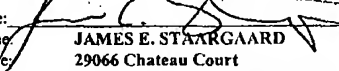
30853

This appointment, including the right to delegate this appointment, shall also apply to the same extent it is applicable under the laws of the United States of America to any proceedings established by the Patent Cooperation Treaty.

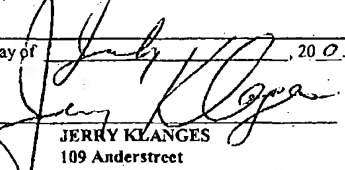
I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements are made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both under 18 U.S.C. § 1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Inventor(s):

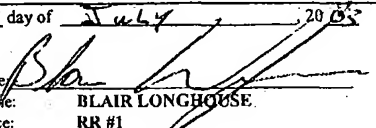
At: this 14 day of July, 2003

Signature: 
Full Name: JAMES E. STAARGAARD
Residence: 29066 Chateau Court
Farmington Hills, Michigan 48834
Country: United States of America
Citizenship: United States of America
P. O. Address:

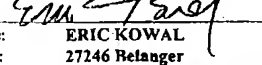
At: this 14 day of July, 2003

Signature: 
Full Name: JERRY KLANGES
Residence: 109 Anderstreet
Woodstock, Ontario N4S 8X5
Country: Canada
Citizenship: Canada
P. O. Address:

At: this 24 day of July, 2003

Signature: 
Full Name: BLAIR LONGHOUSE
Residence: RR #1
Otterville, Ontario NOJ 1R0
Country: Canada
Citizenship: Canada
P. O. Address:

At: this 11 day of July, 2003

Signature: 
Full Name: ERIC KOWAL
Residence: 27246 Belanger
Roseville, Michigan, 48066
Country: United States of America
Citizenship: United States of America
P. O. Address:

☒ Additional names and signatures are attached.

DECLARATION AND POWER OF ATTORNEY

USA/PCT

As a below named inventor, I hereby declare that:

- (a) My residence and Citizenship are as stated below my name. My P.O. (mailing) address is the same as my residence unless otherwise stated.
- (b) I verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter that is embraced by and for which a patent is sought on the invention entitled: **METHOD OF ATTACHING PLASTIC TO A METAL SECTION AND PART MADE THEREBY**

and the specification of which: ☒ is attached hereto (____).
(check one) ☐ was filed on _____ as (____).
Application No. _____
and was amended on _____

- (c) I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above.
- (d) I acknowledge my duty under 37 CFR 1.56 to disclose to the U.S. Patent and Trademark Office all information known to me to be material to patentability as defined in 37 CFR 1.56(b). If this application is a continuation-in-part application, I acknowledge the duty to disclose all information known to me to be material to patentability as defined in 37 CFR 1.56(b) that became available between the filing date of the prior application from which priority is claimed in part (f) below, and the national or PCT international filing date of this application.
- (e) I hereby claim foreign priority benefits under 35 U.S.C. § 119(a)-(d) or §365(b) of any foreign application(s) for patent or inventor's certificate listed below or §365(a) of any PCT international application that designated at least one country other than the United States of America listed below, and also identify below any other foreign equivalent application for patent or inventor's certificate or any other equivalent PCT international application having a filing date before that of the application on which priority is claimed:

PRIOR FOREIGN APPLICATION(S)			PRIORITY CLAIMED	CERTIFIED COPIES INCL.
Number	Country or PCT	Day/Month/Year Filed		
<input type="checkbox"/>	Additional claims for benefit are attached.		<input type="checkbox"/>	<input type="checkbox"/>

(f) I hereby Claim the benefit under 35 U.S.C. § 119(c) of any United States provisional application(s) listed below, or under 35 U.S.C. § 120 of any United States application(s), or under § 365(c) of any PCT international application designating the United States of America listed below:

US or PCT Appln. Serial No.	Filing Date	Status at Application Filing Date
<u>60/398,901</u>	<u>07/25/2002</u>	<u></u>
<u>60/434,923</u>	<u>12/19/2002</u>	<u></u>
<input type="checkbox"/> Additional claims for benefit are attached.		

I hereby appoint the attorney(s) and/or agent(s) at the following Customer No. to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith. Address all correspondence to appointed counsel at:

Primary: RICHARD W. HOFFMANN (Reg. No. 33,711)
Warn, Burgess & Hoffmann, PC
PO Box 70098
Rochester Hills, Michigan 48307
Telephone: 248-364-4300
Facsimile: 248-364-4285

30853

This appointment, including the right to delegate this appointment, shall also apply to the same extent it is applicable under the laws of the United States of America to any proceedings established by the Patent Cooperation Treaty.

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements are made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both under 18 U.S.C. § 1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Inventor(s):

At: _____
this 16 day of July, 2003

Signature: Larry D Butterfield
Full Name: LARRY D. BUTTERFIELD
Residence: 44464 Penney Court
Canton, Michigan 48187
Country: United States of America
Citizenship: United States of America
P. O. Address:


At: _____
this 4 day of July, 2008

Signature: Thomas M. Goral
Full Name: THOMAS M. GORAL
Residence: 541 Ridgewood Road
Oakland Township, Michigan 48306
Country: United States of America
Citizenship: United States of America
P. O. Address:

At: _____
this 16 day of JULY, 2003

Signature: Mitch Brown
Full Name: MITCH BROWN
Residence: 4853 S. Baldwin Rd.
Laingsburg, Michigan 48848
Country: United States of America
Citizenship: United States of America
P. O. Address:

At: _____
this 15 day of July, 2003

Signature: 
Full Name: **KEITH R. PANTER**
Residence: **3179 Fenview Drive**
Ann Arbor, Michigan, 48108
Country: **United States of America**
Citizenship: **United States of America**
P. O. Address:

☒ Additional names and signatures are attached.

DECLARATION AND POWER OF ATTORNEY

USA/PCT

As a below named inventor, I hereby declare that:

- (a) My residence and Citizenship are as stated below my name. My P.O. (mailing) address is the same as my residence unless otherwise stated.
- (b) I verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter that is embraced by and for which a patent is sought on the invention entitled: **METHOD OF ATTACHING PLASTIC TO A METAL SECTION AND PART MADE THEREBY**

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Number	Country or PCT	Day/Month/Year Filed		
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US or PCT Appln. Serial No.	Filing Date	Status at Application Filing Date
<u>60/398,901</u>	<u>07/25/2002</u>	
<u>60/434,923</u>	<u>12/19/2002</u>	
<input type="checkbox"/> Additional claims for benefit are attached.		

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Primary: RICHARD W HOFFMANN (Reg. No. 33,711)
Warn, Burgess & Hoffmann, PC
PO Box 70098
Rochester Hills, Michigan 48307
Telephone: 248-364-4300
Facsimile: 248-364-4285

30853

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I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements are made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both under 18 U.S.C. § 1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Inventor(s):

At: this 21 day of July, 2003

Signature: Terry E. Nardone
Full Name: TERRY E. NARDONE
Residence: 4257 Meyers Avenue
Waterford, Michigan 48329
Country: United States of America
Citizenship: United States of America
P. O. Address:

At: _____
this 22 day of JULY, 2003

Signature: 
Full Name: DENNIS GAIDA
Residence: 9183 Lake Ridge
Clarkston, Michigan 48329
Country: United States of America
Citizenship: United States of America
P. O. Address:

At: _____
this _____ day of _____, 20____

Signature: _____
Full Name: _____
Residence: _____

Country: _____
Citizenship: _____
P. O. Address: _____

At: _____
this _____ day of _____, 20____

Signature: _____
Full Name: _____
Residence: _____

Country: _____
Citizenship: _____
P. O. Address: _____

☐ Additional names and signatures are attached.

ASSIGNMENT

For the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, JAMES E. STAARGAARD of Farmington Hills, Michigan USA; ERIC KOWAL of Roseville, Michigan USA; and THOMAS M. GORAL of Oakland Township, Michigan USA (individuals, hereinafter referred to as ASSIGNORS), do hereby assign, sell and set over to GENERAL ELECTRIC COMPANY (hereinafter referred to as ASSIGNEE) its successors, assigns, or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries set forth in the application for United States Letters Patent entitled METHOD OF ATTACHING PLASTIC TO A METAL SECTION AND PART MADE THEREBY which can be identified in the United States Patent and Trademark Office as Serial No. 60/398,901, filed July 25, 2002, including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in the United States and in any and all foreign countries in its own name or names, or in our names, at its election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority in and to said inventions and discoveries in all countries.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

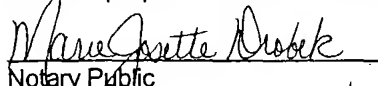

JAMES E. STAARGAARD

STATE OF MICHIGAN

COUNTY OF Macomb

)
)ss
)

On this 6 day of May, 2003 personally appeared before me JAMES E. STAARGAARD to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.


Notary Public

My Commission Expires: 7/6/04

(SEAL)



ERIC KOWALA

26 MD

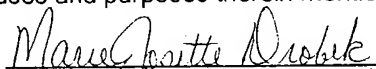
STATE OF MICHIGAN

COUNTY OF Macomb

)
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)

On this 6 day of May, 2003 personally appeared before me ERIC KOWALA to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

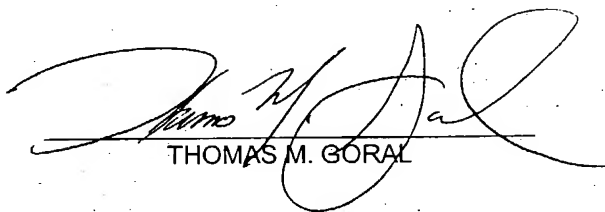
26 MD



Notary Public

My Commission Expires: 7/6/04

(SEAL)



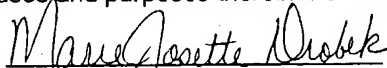
THOMAS M. GORAL

STATE OF MICHIGAN

COUNTY OF Macomb

)
)ss
)

On this 6 day of May, 2003 personally appeared before me THOMAS M. GORAL to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.



Notary Public

My Commission Expires: 7/6/04

(SEAL)

ASSIGNMENT

For the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, LARRY D. BUTTERFIELD of Canton, Michigan USA; MITCH BROWN of Laingsburg, Michigan USA; and KEITH R. PANTER of Ann Arbor, Michigan USA (individuals, hereinafter referred to as ASSIGNORS), do hereby assign, sell and set over to CARLISLE ENGINEERED PRODUCTS, INC. (hereinafter referred to as ASSIGNEE), its successors, assigns, or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries set forth in the application for United States Letters Patent entitled METHOD OF ATTACHING PLASTIC TO A METAL SECTION AND PART MADE THEREBY which can be identified in the United States Patent and Trademark Office as Serial No. 60/398,901, filed July 25, 2002, including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in the United States and in any and all foreign countries in its own name or names, or in our names, at its election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority in and to said inventions and discoveries in all countries.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.


LARRY D. BUTTERFIELD

STATE OF MICHIGAN

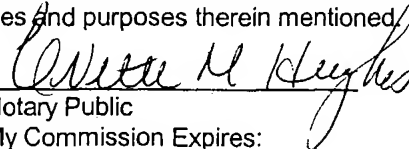
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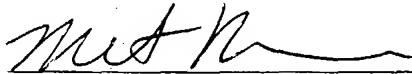
COUNTY OF WAYNE

On this 8TH day of MAY, 2003 personally appeared before me LARRY D. BUTTERFIELD to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

EVETTE M. HUGHES
Notary Public, Wayne County, MI
My Commission Expires May 12, 2006

(SEAL)


Notary Public
My Commission Expires:



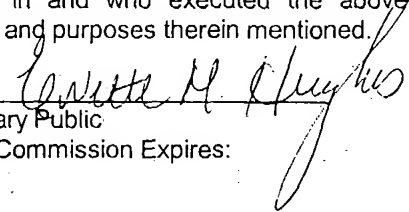
MITCH BROWN

STATE OF MICHIGAN

)
)ss
)

COUNTY OF WAYNE

On this 8TH day of MAY, 2003 personally appeared before me MITCH BROWN to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.


Notary Public

My Commission Expires:

(SEAL)

EVETTE M. HUGHES
Notary Public, Wayne County, MI
My Commission Expires May 12, 2006



KEITH R. PANTER

STATE OF MICHIGAN

)
)ss
)

COUNTY OF WAYNE

On this 8TH day of MAY, 2003 personally appeared before me KEITH R. PANTER to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.


Notary Public

My Commission Expires:

(SEAL)

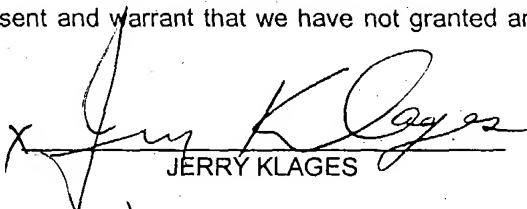
EVETTE M. HUGHES
Notary Public, Wayne County, MI
My Commission Expires May 12, 2006

ASSIGNMENT

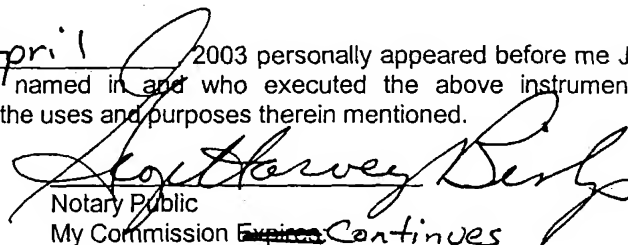
For the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, JERRY KLAGES of Woodstock, Canada; BLAIR LONGHOUSE of Otterville, Canada; TERRY E. NARDONE of Waterford, Michigan USA, and DENNIS GAIDA of Clarkston, Michigan USA (individuals, hereinafter referred to as ASSIGNORS), do hereby assign, sell and set over to VARI-FORM, INC. (hereinafter referred to as ASSIGNEE), its successors, assigns, or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries set forth in the application for United States Letters Patent entitled METHOD OF ATTACHING PLASTIC TO A METAL SECTION AND PART MADE THEREBY which can be identified in the United States Patent and Trademark Office as Serial No. 60/398,901, filed July 25, 2002, including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in the United States and in any and all foreign countries in its own name or names, or in our names, at its election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority in and to said inventions and discoveries in all countries.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

X 
JERRY KLAGES
)
) ss
)

On this 30 day of April 2003 personally appeared before me JERRY KLAGES to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

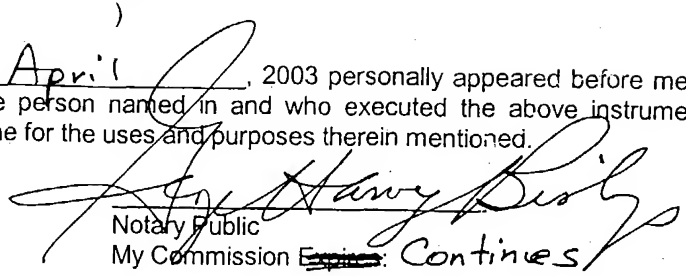

Notary Public
My Commission ~~Expires~~ Continues

(SEAL)


BLAIR LONGHOUSE

)
)ss
)

On this 30 day of April, 2003 personally appeared before me BLAIR LONGHOUSE to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.


Notary Public

My Commission Expires Continues

(SEAL)


TERRY E. NARDONE

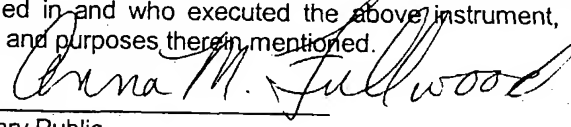
STATE OF MICHIGAN

COUNTY OF Macomb

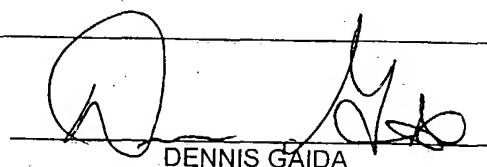
)
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)

On this 6th day of May, 2003 personally appeared before me TERRY E. NARDONE to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

ANNA M. FULLWOOD
NOTARY PUBLIC - MICHIGAN
MACOMB COUNTY
(SEAL)
MY COMMISSION EXPIRES 1-11-2006


Notary Public

My Commission Expires: 1-11-2006


DENNIS GAIDA

STATE OF MICHIGAN

COUNTY OF Macomb

)
)ss
)

On this 6th day of May, 2003 personally appeared before me DENNIS GAIDA to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

ANNA M. FULLWOOD
NOTARY PUBLIC - MICHIGAN
(SEAL)
MACOMB COUNTY
MY COMMISSION EXPIRES 1-11-2006


Notary Public

My Commission Expires: 1-11-2006

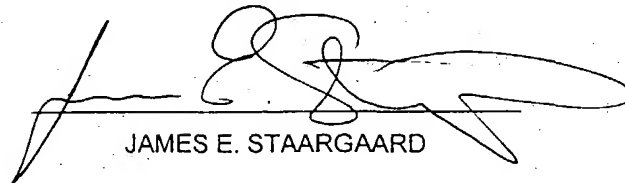
Assignment

ASSIGNMENT

For the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, JAMES E. STAARGAARD of Farmington Hills, Michigan USA; ERIC KOWAL of Roseville, Michigan USA; and THOMAS M. GORAL of Oakland Township, Michigan USA (individuals, hereinafter referred to as ASSIGNORS), do hereby assign, sell and set over to GENERAL ELECTRIC COMPANY (hereinafter referred to as ASSIGNEE), its successors, assigns, or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries set forth in the application for United States Letters Patent entitled FRONT END MODULE which can be identified in the United States Patent and Trademark Office as Serial No. 60/434,923, filed December 19, 2002, including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in the United States and in any and all foreign countries in its own name or names, or in our names, at its election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority in and to said inventions and discoveries in all countries.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.


JAMES E. STAARGAARD


STATE OF MICHIGAN

COUNTY OF

Macomb

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On this 16 day of May, 2003 personally appeared before me JAMES E. STAARGAARD to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.


Notary Public
My Commission Expires: 7-6-04

(SEAL)



ERIC KOWAL *et*

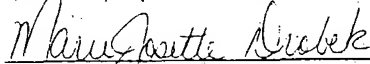
STATE OF MICHIGAN

COUNTY OF

Macomb

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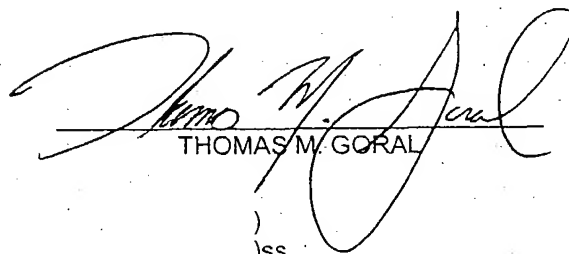
On this 16 day of May, 2003 personally appeared before me ERIC KOWAL to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.



Notary Public

My Commission Expires: 7-6-04

(SEAL)



THOMAS M. GORAL

STATE OF MICHIGAN

COUNTY OF

Macomb

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On this 16 day of May, 2003 personally appeared before me THOMAS M. GORAL to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.



Notary Public

My Commission Expires: 7-6-04

(SEAL)

ASSIGNMENT

For the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, LARRY D. BUTTERFIELD of Canton, Michigan USA; MITCH BROWN of Laingsburg, Michigan USA; and KEITH R. PANTER of Ann Arbor, Michigan USA (individuals, hereinafter referred to as ASSIGNORS), do hereby assign, sell and set over to CARLISLE ENGINEERED PRODUCTS, INC. (hereinafter referred to as ASSIGNEE), its successors, assigns, or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries set forth in the application for United States Letters Patent entitled FRONT END MODULE which can be identified in the United States Patent and Trademark Office as Serial No. 60/434,923, filed December 19, 2002, including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in the United States and in any and all foreign countries in its own name or names, or in our names, at its election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority in and to said inventions and discoveries in all countries.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.


LARRY D. BUTTERFIELD

STATE OF MICHIGAN)

COUNTY OF WAYNE)ss
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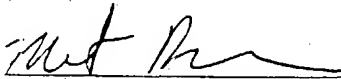
On this 8TH day of MAY, 2003 personally appeared before me LARRY D. BUTTERFIELD to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

(SEAL)

EVETTE M. HUGHES
Notary Public, Wayne County, MI
My Commission Expires May 12, 2006


Notary Public

My Commission Expires:



MITCH BROWN

STATE OF MICHIGAN

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COUNTY OF WAYNE

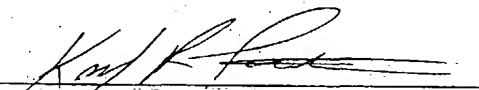
On this 8TH day of MAY, 2003 personally appeared before me MITCH BROWN to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.


Notary Public

My Commission Expires:

(SEAL)

EVETTE M. HUGHES
Notary Public, Wayne County, MI
My Commission Expires May 12, 2006



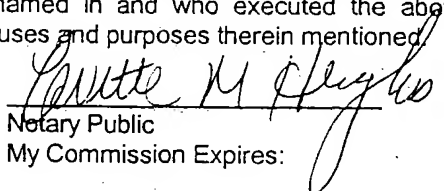
KEITH R. PANTER

STATE OF MICHIGAN

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COUNTY OF WAYNE

On this 8TH day of MAY, 2003 personally appeared before me KEITH R. PANTER to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.


Notary Public

My Commission Expires:

(SEAL)

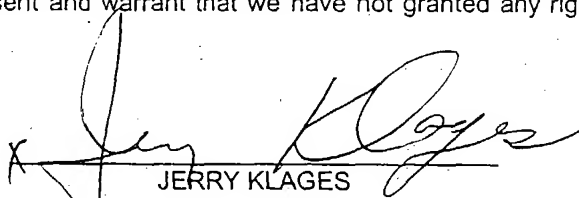
EVETTE M. HUGHES
Notary Public, Wayne County, MI
My Commission Expires May 12, 2006

ASSIGNMENT

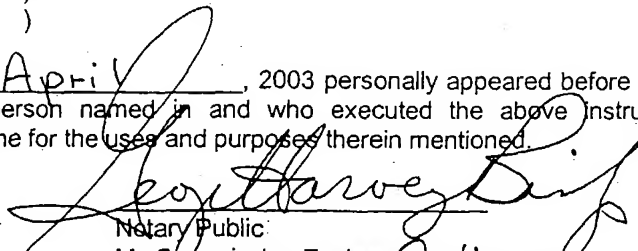
For the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, JERRY KLAGES of Woodstock, Canada; BLAIR LONGHOUSE of Otterville, Canada; TERRY E. NARDONE of Waterford, Michigan USA, and DENNIS GAIDA of Clarkston, Michigan USA (individuals, hereinafter referred to as ASSIGNORS), do hereby assign, sell and set over to VARI-FORM, INC. (hereinafter referred to as ASSIGNEE), its successors, assigns, or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries set forth in the application for United States Letters Patent entitled FRONT END MODULE which can be identified in the United States Patent and Trademark Office as Serial No. 60/434,923, filed December 19, 2002, including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in the United States and in any and all foreign countries in its own name or names, or in our names, at its election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority in and to said inventions and discoveries in all countries.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.


JERRY KLAGES
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On this 30 day of April, 2003 personally appeared before me JERRY KLAGES to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.


Notary Public
My Commission Expires Continue

(SEAL)

Blair Longhouse
BLAIR LONGHOUSE

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On this 30 day of April, 2003 personally appeared before me BLAIR LONGHOUSE to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

Anthony Horroby Bishop
Notary Public
My Commission Expires: Continues

(SEAL)

Terry E. Nardone
TERRY E. NARDONE

STATE OF MICHIGAN

COUNTY OF Macomb

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On this 6th day of May, 2003 personally appeared before me TERRY E. NARDONE to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

ANNA M. FULLWOOD
NOTARY PUBLIC - MICHIGAN
(SEAL) MACOMB COUNTY
MY COMMISSION EXPIRES 1-11-2006

Anna M. Fullwood
Notary Public
My Commission Expires: 1-11-2006

Dennis Gaida
DENNIS GAIDA

STATE OF MICHIGAN

COUNTY OF Macomb

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On this 6th day of May, 2003 personally appeared before me DENNIS GAIDA to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

ANNA M. FULLWOOD
NOTARY PUBLIC - MICHIGAN
(SEAL) MACOMB COUNTY
MY COMMISSION EXPIRES 1-11-2006

Anna M. Fullwood
Notary Public
My Commission Expires: 1-11-2006